UČNI NAČRT PREDMETA / COURSE SYLLABUS	
Predmet:	Globalna družbena odgovornost podjetij
Course title:	Global Corporate Social Responsibility

Študijski program in stopnja **Study programme and level**	**Študijska smer** **Study field**	**Letnik** **Academic year**	**Semester** **Semester**
Mednarodni management – 2. stopnja		1	2
International management – 2nd degree		1	2

Vrsta predmeta / Course type izbirni / elective

Univerzitetna koda predmeta / University course code:

Predavanja **Lectures**	**Seminar** **Seminar**	**Vaje** **Tutorial**	**Klinične vaje** **work**	**Druge oblike študija**	**Samost. delo** **Individ. work**	**ECTS**
30	0	20	0	0	100	6

Nosilec predmeta / Lecturer: prof. dr. Jernej Letnar Černič

Jeziki / Languages:	**Predavanja / Lectures:**	slovenski jezik/ Slovenian
	Vaje / Tutorial:	slovenski jezik/ Slovenian

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:	**Prerequisits:**

Vsebina:	**Content (Syllabus outline):**
Izvori in viri globalne družbene odgovornosti podjetij Pojem in narava globalne družbene odgovornosti podjetij in spoštovanje človekovih pravic v gospodarstvu Globalna družbena odgovornost podjetij in državljanske ter politične pravice I (pravica do življenja, prepoved mučenja, pravica do svobode in varnosti)	The concept, origins and sources of global corporate social responsibility The concept and nature of global corporate social responsibility and business and human rights Global corporate social responsibility and civil and political rights I (right to life, prohibition of torture, right to liberty and security)

Globalna družbena odgovornost podjetij in državljanske ter politične pravice II (pravica do poštenega sojenja, svoboda mišljenja, vesti in vere) Globalna družbena odgovornost podjetij in državljanske ter politične pravice III (svoboda govora, pravica do zasebnosti, svoboda združevanja) Globalna družbena odgovornost podjetij in varstvo ekonomskih, socialnih in kulturnih pravic Globalna družbena odgovornost podjetij in varstvo človekovih pravic otrok, žensk, delavcev migrantov ter invalidov Globalna družbena odgovornost podjetij in domače ter mednarodno postopkovno varstvo človekovih pravic Globalna družbena odgovornost podjetij in skrbni pregled Globalna družbena odgovornost podjetij in vsebinsko ter postopkovno varstvo človekovih pravic v ustavnem in mednarodnem pravu	Global corporate social responsibility and civil and political rights II (right to a fair trial, freedom of thought, conscience and religion) Global corporate social responsibility and civil and political rights III (freedom of speech, right to privacy, freedom of association) Global corporate social responsibility and protection of economic, social and cultural rights Global corporate social responsibility and protection of human rights of children, women, migrant workers and disabled persons Global corporate social responsibility and domestic and international procedural protection of human rights Global corporate social responsibility and and human rights, globalization and business Global corporate social responsibility rights and due dilligence Substantive and procedural protection of human rights in international law.

Temeljni literatura in viri / Readings:

Temeljna literatura

Jernej Letnar Černič, Slovenija na razpotju: geneza varstva človekovih pravic v slovenski družbi, Kranj: Nova univerza, Fakulteta za državne in evropske študije, cop. 2018.
Jernej Letnar Černič, Corporate accountability under socio-economic rights, (Transnational Law and Governance). Oxon; New York: Routledge, cop. 2018.
Jernej Letnar Černič, Nicolas Carrillo-Santarelli (Eds.). The Future of Business and Human Rights : Theoretical and Practical Considerations for a UN Treaty. Cambridge; Antwerp; Portland: Intersentia. cop. 2018.

Cilji in kompetence:	**Objectives and competences:**

Cilji

Predmet »Globalna družbena odgovornost podjetij« obravnava tako vsebinsko kot tudi postopkovno varstvo družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstv. Posebna pozornost je namenjena opredelitvi predmetnega področja z vidika posameznih državljanskih, političnih, ekonomskih, socialnih in kulturnih pravic, ki se obravnavajo z vidika domočega in mednarodnega varstva človekovih pravic, kakor tudi z vidika Evropske konvencije o varstvu človekovih pravicah in temeljnih svoboščin. Pri predmetu se primarno obravnava vsebinsko varstvo družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstvu. Na podlagi splošnih spoznanj o človekovih pravicah pričujoči predmet obravnava specifične primere iz domačih pravnih redov s področja varstvo družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstvu. Vsebinsko se obravnavajo vprašanja, ki so vezana na varstvo družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstvu in človekove pravice posameznika in skupin. Pričujoči predmet bo obravnaval varstvo družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstvu v kontekstu vsakodnevnega poslovanja gospodarskih družb.

Kompetence

Pričujoči predmet prispeva k razvoju naslednjih splošnih in specifičnih kompetenc študentov:

a) Splošne kompetence :

- sposobnost razumevanja temeljnih institutov globalne družbene odgovornosti podjetij in spoštovanja človekovih pravic v

Objectives

Corporations are in the modern economy obliged to do business socially responsible and respect and protect human rights in business. The course on global corporate social responsibility addresses both substantive and procedural protections of corporate social responsibility and business and human rights. Special attention is given to the definition of the subject area of individual civil, political, economic, social and cultural rights, which are considered as the fundamental principles of the international protection of human rights, as well as in terms of the European Convention on the Protection of Human Rights and Fundamental Freedoms. The course primarily deals with substantive protections of corporate social responsibility and business and human rights. Based on the general understanding of protections of corporate social responsibility and business and human rights, this course aims to illuminate specific cases from national legal orders. This course examines substantive issues relating to protections of corporate social responsibility and business and human rights and human rights of individuals and groups, as well as issues involving potential limitations of human rights of individuals. This course will examine protections of corporate social responsibility and business and human rights in the context of daily business operations.

Competences

The present course contributes to the development of following generic and specific competencies of students:

gospodarstvu na ravni magistrskega strokovnega študija,

- poznavanje in razumevanje družbene odgovornost podjetij in njenih pravnih pojmov, pravnih pravil in pravnih načel,
- sposobnost in razvoj kritičnega mišljenja pri obravnavi temeljnih vprašanj, procesov in problemov,
- sposobnost poznavanja in izvirnega reševanja konkretnih sodnih, pravnih in drugih družbenih problemov,
- sposobnost prehoda od opisnega načina učenja do analitičnega učenja s poudarkom na samokritičnem mišljenju,
- sposobnost izboljšanja izbire in uporabe raziskovalnih metod glede na specifični problem,
- razumevanje nujnosti nevtralnega svetovnonazorskega pristopa pri reševanju problemov v družbeni odgovornosti podjetij,
- izboljšanje učinkovitosti in nediskriminatornosti uporabe pridobljenega znanja,
- izboljšanje sposobnosti odločanja o temeljnih dilemah slovenske in globalne družbe v konkretnih primerih,
- vključevanje pridobljenega znanja v delovni proces in reševanje delovnih nalog,
- sposobnost iskanja utemeljenih alternativnih rešitev in njihovo uporabo pri konkretnih problemih,
- sposobnost pridobljenega znanja in veščin v prostovoljno delo,
- sposobnost interdisciplinarnega učenja in uporabe znanj iz različnih strokovnih področij,
- sposobnost predanega samostojnega dela in njegove samorefleksije,
- sposobnost skupinskega dela in odločanje ter mreženja na strokovnem področju,
- sposobnost iskanja rešitev in njihove uporabe v praksi,
- izboljšanje in razvoj govorniških sposobnosti v akademskem svetu in v praksi,
- razvoj sposobnosti pisanja strokovnih prispevkov na visoki strokovni ravni,

a) General competencies:

- ability to understand the fundamental institutes of global corporate social responsibility and business and human rights at the master level,
- development of knowledge and understanding of global corporate social responsibility and its legal concepts, rule of law, legal principles,
- ability and development of critical thinking in addressing the fundamental issues, processes and problems,
- ability and knowledge of the original resolution of concrete judicial, legal and other social problems,
- ability to transition from a descriptive way of learning to analytical learning with an emphasis on self-critical thinking,
- ability to improve the selection and application of research methods depending on the specific problem,
- understanding the necessity of a neutral philosophical approach to resolving problems in global corporate social responsibility,
- improving the efficiency and non-discriminatory use of knowledge gained,
- improving the ability to make decisions about the fundamental dilemmas of global Slovenian society in concrete cases,
- integration of acquired knowledge in the work process and solving tasks,
- ability to search for compelling alternative solutions and their application to concrete problems,
- ability to employ acquired knowledge and skills in voluntary work,
- ability to employ interdisciplinary learning and to apply the knowledge from different areas of expertise,
- ability to work independently and self-reflective,

- sposobnost pravilnega citiranja v besedilu in na njegovem koncu.

b) Specifične kompetence:

- sposobnost razumevanja in kritične razlage temeljnih institutov globalne družbene odgovornosti podjetij,
- sposobnost osvojitve temeljnih vprašanj vsebinskega in postopkovne globalne družbene odgovornosti podjetij in njihove uporabe na praktičnih primerih,
- sposobnost umestitve posamičnih pravic v globalno družbeno odgovornost podjetij,
- sposobnost kritične presoje ter analize in interpretacije aktualnih dogodkov,
- sposobnost kritične presoje sodne prakse ustavnih, regionalnih in mednarodnih sodišče glede globalne družbene odgovornosti podjetij,
- sposobnost uporabe osnovnih in naprednih metodoloških pristopov pri raziskovanju vprašanj globalne družbene odgovornosti podjetij,
- sposobnost uporabe pridobljenih znanj pri reševanju konkretnih problemov in v delu z ljudmi v praksi,
- sposobnost kreativne in izvirne uporabe pridobljenega znanja v navidezno nerešljivih primerih.

- ability to work in a team and decision-making and networking in the professional field,
- ability to search for solutions and their application in practice,
- improvement and development of oral and presentation skills in the academic world and in practice,
- develop the ability to write professional articles on a high professional level,
- ability to cite sources correctly in the text and at its end.

a) Specific competencies:

- ability to understand and critical interpret the main institutes of global corporate social responsibility,
- ability to conquer the fundamental questions of substantive law and procedural global corporate social responsibility and their application in practical situations,
- ability to place of individual rights in the global corporate social responsibility,
- development of critical thinking, analysis and interpretation of daily events,
- ability to critically judge the jurisprudence of constitutional, regional and international courts concerning global corporate social responsibility,
- ability to use basic and advanced methodological approaches in exploring issues of global corporate social responsibility,
- ability to use the acquired knowledge for solving specific problems and working with people in practice,
- ability to use of knowledge gained creatively and inventively in the seemingly unsolvable cases.

Predvideni študijski rezultati:	**Intended learning outcomes:**
- Seznanitev študentov s pojmom in razvojem globalne družbene odgovornosti podjetij ter njegovimi temeljnimi inštituti. - seznanitev študentov s konceptom in delitvijo globalne družbene odgovornosti podjetij; - Osvojitev temeljnih vprašanj; vsebinskega in postopkovnega prava globalne družbene odgovornosti podjetij; - razvije zanimanje in znanje za globalno družbeno odgovornost podjetij in spoštovanje človekovih pravic v gospodarstvu; - razvije kritično razumevanje globalne družbene odgovornosti podjetij in spoštovanje človekovih pravic v gospodarstvu; - ustrezno umestiti posamične pravice v varstvo globalne družbene odgovornosti podjetij in spoštovanje človekovih pravic v gospodarstvu; - zmožen/na je kritične presoje ter analize in interpretacije dogodkov in usmeritev iz sodobna obdobja; - poznavanje in kritična presoja sodne prakse domačih mednarodnih sodišč glede globalne družbene odgovornosti podjetij; - pozna in uporablja osnovne in napredne metodološke pristope pri raziskovanju vprašanj globalne družbene odgovornosti podjetij in spoštovanja človekovih pravic v gospodarstvu.	Knowledge and understanding: - To introduce students to the concept and development of global corporate social responsibility and its basic institutes. - To acquaint students with the concept of global corporate social responsibility and its divisions. - Acquisition of the fundamental questions of substantive and procedural law of global corporate social responsibility; - Develop an interest in and knowledge of global corporate social responsibility and business and human rights; - Develop a critical understanding of global corporate social responsibility and business and human rights; - able to the appropriately place individual rights in global corporate social responsibility and business and human rights; - Able to criticallly assess and analyse and interpret of events and the orientation of the modern period; - Knowledge and critical assessment of the jurisprudence of domestic and international courts concerning global corporate social responsibility; - Knows and applies basic and advanced methodological approaches in exploring issues global corporate social responsibility and business and human rights.

Metode poučevanja in učenja:	**Learning and teaching methods:**
Oblike dela: ☒ Frontalna oblika poučevanja ☒ Delo v manjših skupinah oz. v dvojicah ☒ Samostojno delo študentov ☒ E-učenje ☒ Kombiniran način študija ☐ Drugo (vpišite) _____ **Metode (načini) dela:** ☒ Razlaga ☒ Razgovor/ diskusija/debata	**Types of learning/teaching:** ☒ Frontal teaching ☒ Work in smaller groups or pair work ☒ Independent students work ☒ E-learning ☒ Blended Learning ☐ Other _____ **Teaching methods:** ☒ Explanation ☒ Conversation/discussion/debate

☒ Delo z besedilom ☒ Proučevanje primera ☒ Igra vlog ☒ Druge vrste nastopov študentov ☒ Reševanje nalog ☒ Študijski obiski podjetij ipd.) ☒ Vključevanje gostov iz prakse ☒Udeležba na okrogli mizi, na konferenci	☒ Work with texts ☒ Case studies ☒ Role-play ☒ Different presentation ☒ Solving exercises ☒ Field work (e.g. company visits) ☒ Inviting guests from companies ☒Attending round table and conference

Načini ocenjevanja	Delež (v %) / Weight (in %)	**Assessment:**
Pisni izpit (75%) in priprava ter predstavitev seminarske naloge (25%).	75% / 25%	Written exam (75%) and preparation and presentation of seminar paper (25%).

Reference nosilca / Lecturer's references:

LETNAR ČERNIČ, Jernej. The human rights due diligence standard-setting in the European Union : bridging the gap between ambition and reality. *The global business law review*. 2022, vol. 10, ish. 10, 24 str. https://engagedscholarship.csuohio.edu/cgi/viewcontent.cgi?article=1092&context=gblr. [COBISS.SI-ID 103358723]

JUSTINEK, Gorazd, LETNAR ČERNIČ, Jernej. Business and human rights in state owned enterprises : the case of Slovenia. *International journal of public sector performance management*. 2022, vol. 9, no. 4, str. 382-398. ISSN 1741-1041. [COBISS.SI-ID 111302147]

LETNAR ČERNIČ, Jernej. Enforcement models under the potential United Nations business and human rights treaty : an exploration. *Syracuse journal of international law and commerce*. 2022, vol. 50, no. 1, str. 103-131. ISSN 0093-0709. [COBISS.SI-ID 150266883]

LETNAR ČERNIČ, Jernej. The reformed EU human rights sanctions regime : a step forward or an empty threat?. *Business and human rights journal*. Oct. 2021, vol. 6, no. 3, str. 559-566. ISSN 2057-0201. https://www.cambridge.org/core/journals/business-and-human-rights-journal/article/reformed-eu-human-rights-sanctions-regime-a-step-forward-or-an-empty-threat/7306B6CB456AC508F8847914D2F6DA23, DOI: 10.1017/bhj.2021.37. [COBISS.SI-ID 76039939]